

Safe HOME and HOPE for persecuted Girls in Christ

ORGANIZATION NAME	Bijoy Inter-Church Ministries Trust
OVERALL PROJECT BUDGET	\$170,050
AMOUNT REQUESTED	\$152,470
PROJECT START/END DATES	February 2025–January 2028
PROJECT LOCATION	North Part of Bangladesh (Mymensingh)
PERSON COMPLETING PROPOSAL.	Francis Kisor
E-MAIL ADDRESS	franayomi@gmail.com

PROJECT SUMMARY

The Bijoy Ministries Safe Home Project seeks to provide a secure and nurturing environment for vulnerable girls from Muslim backgrounds in Bangladesh who face persecution, forced marriage, and exploitation after choosing to follow Christ. Many of these girls live in constant fear, rejected by their families and targeted for abuse.

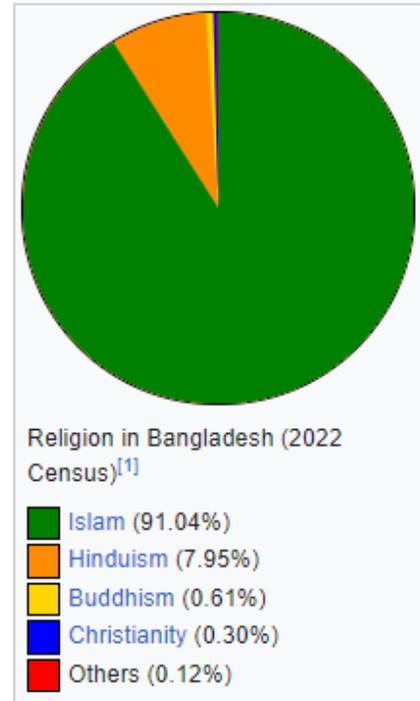
This project aims to empower them by offering safe shelter, access to education, vocational training, and spiritual guidance—equipping them to build independent, hope-filled lives. Through a sustainable, phased approach and strong community partnerships, the initiative meets their urgent needs while laying the foundation for long-term transformation and support within marginalized communities.

I. BACKGROUND AND PROBLEM STATEMENT

1. Background:

Bangladesh, with a population of over 169 million as of the 2022 census, is one of the largest Muslim-majority countries in the world, with approximately 91.04% of its population identifying as Muslim. Hindus comprise about 7.95%, while Buddhists and Christians make up smaller fractions of the population. Despite its rich cultural diversity, the country faces significant socio-religious challenges, particularly for individuals who choose to deviate from the predominant faith.

The historical backdrop of Christianity in Bangladesh reveals that much of the evangelistic focus has been on the Hindu minority. This trend, rooted in the missionary work of Dr. William Carey in the 19th century, has left a gap in efforts to reach the Muslim majority. Consequently, the conversion of Muslims to Christianity remains rare and fraught with immense challenges. Churches and ministries that do engage with Muslim communities often face a lack of support from traditional Christian institutions, leaving them isolated in their mission.



2. Problem Statement:

A Safe Home for Persecuted Believers: A Critical Need

In Bangladesh, Muslims who come to faith in Christ often face immediate and severe persecution. For women, teenagers, and children, the cost of following Jesus can include physical violence, rejection by their families and communities, forced marriage, and ongoing threats to their safety. These young believers—especially girls—are left vulnerable, isolated, and without protection simply for choosing the path of Christ.

Despite the risks, the number of Muslim-background believers is growing. But with that growth comes an urgent need: a secure, loving place where persecuted girls can heal, grow, and begin rebuilding their lives in Christ.

Bijoy Ministries has already responded to this need by relocating three teenage girls into temporary safe homes, providing them with immediate protection and care. However, these cases represent only a fraction of the growing crisis. Without a long-term solution, many more girls remain in danger—trapped in cycles of fear, abuse, and exploitation.

To address this, Bijoy Ministries is committed to establishing a **permanent Safe Home**—a secure refuge where vulnerable girls can find not only shelter, but also healing, education, life-skills

training, and Christian discipleship. This Safe Home will serve as a foundation for long-term restoration, equipping these girls to live in faith, freedom, and dignity.

This is more than a project—it's a lifeline. Without it, many of these girls will continue to suffer in silence. With it, they can experience the transforming love of Christ and the hope of a future no longer defined by fear, but by faith.

II. PROJECT OBJECTIVES

1. Develop a Safe Home

Create a secure and nurturing environment at a newly acquired campsite to protect vulnerable girls facing threats, such as forced marriage and exploitation, particularly due to their Christian faith.

2. Provide access to education. Ensure formal and vocational education for vulnerable girls to empower them with knowledge and skills for future independence.

3. Offer holistic support services. Address the physical, emotional, and spiritual needs of the girls through comprehensive counseling, vocational training, and spiritual growth programs.

4. Facilitate Post-Transition Support

Guide the girls toward sustainable futures through mentorship, education placement, and employment opportunities after completing the two-year transition program.

5. Raise awareness and mobilize Support

Highlight the challenges faced by vulnerable girls and build community and organizational support for the project.

6. Ensure Sustainable Operations

Develop self-sustaining income-generating activities and partnerships to maintain long-term operations.

III. ACTIVITIES TO BENEFIT THE TARGETED POPULATION

1. Safe Home Development

- Renovate the abandoned school property that we have purchased recently to create safe, nurturing living spaces.
- Construct a secure border wall and repair essential facilities like bathrooms, dining and kitchens.
- Equip the property with 20 beds, kitchen utensils, and recreational areas.
- Purchase adjacent land for a playground and future expansion.
- Acquire a vehicle for transportation.

2. Access to Education

- Partner with local schools to enroll 20 girls annually.
- Provide financial support for school supplies, uniforms, and tuition fees.

3. Support Services

- Organize regular counseling sessions for emotional and spiritual healing.
- Provide vocational training in practical skills such as tailoring, farming, basic computers, and handicrafts.
- Enhancing their capacity for leadership, service, and attitude.
- Offer legal assistance to address identity or religious-based issues.

4. Post-Transition Support

- Collaborate with educational institutions, vocational programs, and organizations for placement.
- Develop mentorship programs for guidance and confidence-building.

5. Awareness and Support Mobilization

- Conduct awareness campaigns to target churches, spiritual leaders, organizations, and community members.
- Partner with at least 10 churches/organizations to raise awareness and mobilize resources.

6. Sustainable Operations

- Launch income-generating activities, such as livestock farming and vegetable cultivation, to cover 10-15% of operational costs.
- Build partnerships with local organizations and government agencies for continuous funding and support.

IV. EXPECTED OUTCOMES

1. Short-Term (Year 1–2)

- 20 girls benefit from a safe and nurturing home environment.
- Successful enrollment of 20 girls in schools with educational and vocational support.
- Development of a sustainable operational model, including partnerships and small-scale farming.

2. **Medium-Term (Year 3–4)**

- Transition of 20 girls into independent, secure futures.
- Increased awareness and support from at least 30 churches and 10 organizations.
- Operational self-sufficiency contributing 10–15% of the total costs through income-generating activities.

3. **Long-Term (Beyond Year 4)**

- A consistent annual cycle of 10 graduates and 10 new enrollees.
- Enhanced community support and awareness about the challenges faced by vulnerable girls.
- A sustainable model of operation ensuring long-term care and empowerment.

V. TIMELINE AND PROGRESSION PLAN

Year 1:

- Renovate the facility and establish a safe home for 10 girls.
- Build partnerships with local schools and organizations for education and support services.
- Conduct awareness campaigns targeting churches and organizations.

Year 2:

- Enroll an additional 10 girls, increasing the capacity to 20.
- Begin vocational training and income-generating projects.
- Transition 10 girls from the initial group to secure post-program pathways.
- Purchase of Adjacent Land and finalize renovation for playground and firming.

Year 3:

- Admit 10 new girls, maintain the capacity at 20.
- Expand income-generating projects to cover 10–15% of operational costs.
- Continue raising awareness and partnerships to sustain funding.

Year 4 and Beyond:

- Sustain the cycle of admitting 10 new girls annually while graduating 10.
- Enhance income-generating activities for further operational independence.
- Maintain robust support networks and partnerships.

This phased and sustainable model ensures a lasting impact on the lives of vulnerable girls, helping them overcome challenges and transition to secure, independent futures.

VI. POTENTIAL OBSTACLES/DISRUPTORS AND MITIGATION PLANS

1. Obstacles/Disruptors from Within the Organization

1. Challenge: Difficulty in Finding Devoted Staff

- **Description:** Identifying and recruiting a dedicated individual to oversee and care for the girls on an ongoing basis is a significant challenge.
- **Mitigation Plan:**
 - Collaborate with partner churches to identify potential candidates who align with the mission and values of the program.
 - Offer training and spiritual guidance to the selected individual(s) to prepare them for the role effectively.
 - Foster relationships with local faith-based organizations to create a pool of volunteers and mentors who can assist in caregiving and management roles.

2. Challenge: Lengthy Social Rehabilitation Process

- **Description:** The duration of social rehabilitation for the girls may limit the number of new admissions and delay expansion plans.
- **Mitigation Plan:**
 - Conduct ongoing research and prayer for insights and guidance on effective rehabilitation strategies.
 - Engage with local church leaders and community organizations to develop tailored reintegration plans.
 - Gradually admit girls to the center based on financial and operational capacity during the initial years.

3. Challenge: Reluctance from Some Churches to Provide Financial Support

- **Description:** Churches that remain hesitant about supporting Muslim converts may limit financial resources for the project.
- **Mitigation Plan:**
 - Focus on relationship-building with churches and faith-based organizations to foster understanding and shared commitment to the mission.
 - Highlight success stories and tangible impacts of the program during awareness campaigns to encourage broader support.
 - Develop alternate income-generating activities to reduce dependency on external donations.

2. Obstacles or disruptors from Outside the Organization

1. Legal Challenges with Documentation

- **Obstacle:** Girls converting from Islam to Christianity may face legal challenges in certifying their conversion and changing names on official documents, such as certificates, national IDs, and birth certificates.
- **Mitigation Plan:**
 - Enlist the services of a legal advocate with firsthand experience in similar transitions, preferably someone affiliated with the organization.
 - Provide comprehensive legal guidance to ensure that documentation processes are completed smoothly and in a timely manner.
 - Collaborate with local authorities to navigate potential bureaucratic hurdles effectively.

2. Community Curiosity and Resistance

- **Obstacle:** Neighbors, particularly from Muslim and Hindu backgrounds, may exhibit curiosity or suspicion about the center's activities, leading to potential disruptions.
- **Mitigation Plan:**
 - **Engagement with Local Leaders:** Proactively engage with community leaders, local authorities, and nearby religious groups to explain the program's mission and address concerns.
 - **Foster Understanding:** Conduct outreach programs and transparent discussions to build trust and minimize misunderstandings.

- **Early Legal Name Changes:** Complete name changes and documentation updates within the first week of admission to protect the identity of the girls and avoid drawing unnecessary attention.
- **Security Measures:** Construct a protective border wall and implement safety protocols to maintain privacy and security for the residents.

By implementing these internal and external mitigation strategies, the organization aims to address potential disruptions effectively, ensuring the smooth execution and long-term sustainability of the project.

VII. PROJECT LEADERS

- a. **Who will be the leader of this project?**
Ripon Baroi and Nayomi Gomes
- b. **How long have the project leaders been serving in this organization?**
Both have been since its inception in 2003.

VIII. FUNDING STRATEGY

1. **Include how your organization's operational budget is met annually.**

Bijoy Ministries is a faith-based indigenous organization of Christians who have dedicated their lives to reach children, make them Christ's followers in every aspect of their lives. Bijoy is not officially supported by any particular organization or denomination on a regular basis, but by individuals and churches who share the same interest. Bijoy looks to God in faith to supply its needs through gifts from His faithful people.

2. **Local funding Sources and percentage breakdown**

Bijoy Ministries secures 10.338% of the project budget locally through diverse funding streams. These include:

1. **Donations from local Churches and Individuals**
 - Contributions from local churches and individuals who share a vision for supporting vulnerable girls transitioning into Christianity. These donations form a significant part of the locally raised funds.
2. **Registration Fees**
 - Fees collected from participants of Bijoy Ministries' programs and training sessions contributing to the budget.
3. **Bijoy Internal Investment**
 - Revenue generated through Bijoy Ministries' existing resources and initiatives, reinvested to support the project.
4. **Farming and income-generating Activities**
 - Income derived from small-scale farming projects and other sustainable ventures, such as handicraft production and tailoring, specifically aimed at covering operational costs.

Expense Allocation Using Local Funding (Percentage of Covered Costs):

1. **Trauma Training**
 - A portion of local funds supports specialized training to address trauma among the girls.
2. **30% of Professional Fees**
 - Local contributions partially cover fees for legal advocates, counselors, and trainers engaged in the project.
3. **Office Supplies and Stationery**
 - Essential operational materials are funded locally.
4. **Communication**
 - Local funds are allocated to communication tools and activities, including outreach and networking.
5. **Swing matching and handicraft Items**
 - Investments in vocational training supplies, such as sewing machines and handicraft materials, are covered by local funding.
6. **25% of education/school Enrollment Costs**
 - Local funds support a quarter of the school enrollment expenses for the girls, including tuition, uniforms, and school supplies.
7. **30% of Utility Costs**
 - Local sources contribute to covering electricity, water, and other utility expenses for the safe home.

This approach to local funding not only strengthens community ownership but also lays the groundwork for sustainable operational support for the Bijoy Ministries Safe Home Project.

IX. ABOUT BIJOY MINISTRIES:

1. Mission Statement

Equipping today's generation to live and share the love and hope of Jesus.

2. Leadership Structure:

The Board of Trustees is the supreme authority of the organization. It was formed according to the Bangladesh Trust Act 1885, Registration number IV-22.

The board member list, including name, position, and address of the board member.

- **Pastor Francis Kisor, Chairman and Director, Bijoy (inter-church) Ministries**
NID: 4156071906, 43/4 Senpara, Parbota, Mirpur 10, Dhaka 1216,
Email: franayomi@gmail.com Phone: 01714339831
- **Mrs. Nayomi Gomes, Vice Chairman**
Project Manager, Community Assistance, Assemblies of God,
NID: 325611010, 43/4 Senpara, Parbota, Mirpur 10, Dhaka 1216, BGD
Email: nayomikisor@gmail.com Phone: 01712805933
- **Pastor Philip Bhotosh Sarkar – Treasurer and Director, Sacrifice inter-church Ministry Trust**
NID: 5058616847, 45/1/A Senpara Parbota, Mirpur 10
Email: director@scrificeict.org Phone: 01711976957
- **Pastor Ruma Das, Secretary, Co-Founder and Pastor, Life City Church, Dhaka,**
NID: 7758593920, 1/A Mirpur main Road, Mirpur 10, Dhaka, BGD.
Email: rumanee@gmail.com Phone: 01712606466
- **Rev. Edwin Milton Kormokar - Member**
Associate pastor, Savar Baptist Church
NID: 3289126132, House B-1, Jaleshar, Sobahanbug-1340, Savar, Dhaka, BGD.
Email: edwinkormokar@gmail.com Phone: 01713426505

Under the board, the director is the ministry operation team leader. There is a strong ministry coordination team with the director to make all kinds of decisions for the operation. Also, all coordinators are working under the director.

X. PROJECT BUDGET AND ORGANIZATION AUDIT REPORT, IRS TAX EXEMPTION LETTER

1. Budget for the period of July 2025 – June 2028

(Approximate budget)

Expenses		Income	
	USD		USD
1. Transitional Drop-in Shelter Legal support to ensure safety & security (30 girls @ 10,000 bdt for 3 years = 3,00,000)			
	\$2,564		
2. Develop Safe Home: 1 st Phase			
• A border wall (for protection)	\$17,094		
• Bathroom & Toilet Repairs	\$10,256		
• Preparing the Kitchen & Dining area	\$9,402		
• 20 Bed & Kitchen utensils.	\$4,701		
• Meeting or Training room Furniture	\$1,710		
• Window & ceiling replacement	\$4,983		
• Painting	\$1,282		
• Land Reclamation, Soil Filling	\$2,137		
2 nd Phase			
• A vehicle for local transportation	\$1,282		
• Floor Tiles replacement	\$8,547		
• Purchase of Adjacent Land for playground	\$34,188		
3. Provide access to education (School Enrollment) 1 st Year			
• School Supplies (10 girls @ 2,000 bdt)	= 20,000 bdt		
• Uniforms (10 girls @ 1,500 bdt)	= 15,000 bdt		
• Tuition Fees (10 girls @ 12000 bdt)	= 1,20,000 bdt		
• Admission Fee (10 girls @ 3000 bdt)	= 30,000 bdt		
• Health & Hygiene (10 girls @ bdt 350 x 12 month)	= 42,000 bdt		
1 st Year Total	= 2,27,000 bdt		
	\$1,940		
2 nd Year			
• School Supplies (20 girls @ 2,000 bdt)	= 40,000 bdt		
• Uniforms (20 girls @ 1,500 bdt)	= 30,000 bdt		
• Tuition Fees (20 girls @ 12000 bdt)	= 2,40,000 bdt		
• Admission Fee (20 girls @ 3000 bdt)	= 60,000 bdt		
• Health & Hygiene (20 girls @ bdt 350 x 12 month)	= 84,000 bdt		
2 nd Year Total	= 4,54,000 bdt		
	\$3,880		
3 rd Year			
• School Supplies (20 girls @ 2,000 bdt)	= 40,000 bdt		
• Uniforms (20 girls @ 1,500 bdt)	= 30,000 bdt		
• Tuition Fees (20 girls @ 12000 bdt)	= 2,40,000 bdt		
• Admission Fee (20 girls @ 3000 bdt)	= 60,000 bdt		
• Health & Hygiene (20 girls @ bdt 350 x 36 month)	= 84,000 bdt		
3 rd Year Total	= 4,54,000 bdt		
	\$3,880		
4 th Year			
• School Supplies (10 girls @ 2,000 bdt)	= 20,000 bdt		
• Uniforms (10 girls @ 1,500 bdt)	= 15,000 bdt		
• Tuition Fees (10 girls @ 12000 bdt)	= 1,20,000 bdt		
• Admission Fee (10 girls @ 3000 bdt)	= 30,000 bdt		
• Health & Hygiene (10 girls @ bdt 350 x 36 month)	= 42,000 bdt		
4 th Year Total	= 2,27,000 bdt		
	\$1,940		
4. Offer Support Services (Counseling sessions)			
		Bijoy Ministries Partnership	
		• Trauma Training	\$342
		• 30% Professionals Fee	\$7,385
		• Office Supplies & Stationaries	\$410
		• Communication	\$1,231
		• Swing matching	\$256
		• Handicraft items	\$256
		• 25% of Education/School Enrollment	\$2,910
		• 30% Utilities	\$739
			\$2,000
		Donations from the local churches	
		Farming	\$2,051
		Total income	\$17,580
		Total Deficiency – NEED from the partner. (\$170,050 - \$17, 580)	\$152,470

<ul style="list-style-type: none"> Trauma Healing Training for counselor (10,000 bdt for 4 facilitators) 	\$342		
5. Raise Awareness & Mobilize Support <ul style="list-style-type: none"> Awareness Campaigns (12 campaign @ 50,000 bdt = 6,00,000 bdt) 	\$5,128		
6. Ensure sustainable operation Development <ul style="list-style-type: none"> Vocational Training Equipment: <ul style="list-style-type: none"> Computer: 4 pcs @ bdt 60,000 = 2,40,000 bdt Swing matching: 2 pcs @ bdt 15,000 = 30,000 bdt Handicraft items: bdt 30,000 	\$2,051 \$256 \$256		
On-going Expenses Food: (1 st year 10 girls @ 24000 bdt = 2,40,000 bdt) (2 nd year 20 girls @ 48000 bdt = 9,60,000 bdt) (3 rd year 20 girls @ 48000 bdt = 9,60,000 bdt) (4 th year 10 girls @ 24000 bdt = 2,40,000 bdt) Total For 4 years = 24,00,000 bdt Travel allowance: Professional Fee: (3 staff @ 60000 bdt X 48 month = 2880000 bdt) Office Supplies & Stationaries: 12000 bdt X 4 years = 48,000 bdt Communication: (internet & mobile) 48 month @ 3000 bdt Utilities (water, Gas, Electricity): 6000 bdt X 48 month	\$20,513 \$3,000 \$24,615 \$410 \$1,231 \$ 2,462		
Total	= \$170,050	Total	= \$170,050

Total deficiency (\$170,050- \$17,580) = USD 152,470– Needed from Partners

Note: Budget figures are calculated at an exchange rate of USD 1 = BDT 117. Any fluctuations in the exchange rate may affect local currency (BDT) amounts for relevant expenses.

Key Implications:

- All USD amounts remain fixed
- BDT equivalents may vary if exchange rate changes
- We will review and adjust if rate fluctuates significantly

2. organization Audit Report, IRS tax exemption letter

Please email us for it at franayomi@gmail.com

YOUR SUPPORT MATTERS

We invite you to partner with us in this important endeavor. Your contribution, whether financial, in-kind, or through advocacy, will help us create a safe home where these girls can experience God's love and care.

Together, we can make a lasting impact on the lives of these precious girls, empowering them to overcome adversity and fulfill their God-given potential.



Thank you for considering our appeal. We look forward to the possibility of partnering with you in this life-changing mission.